

# Lay Titles

## February 2007

### Introduction

The Lay Titles file provides a list of alternate occupational titles that are linked to the SOC and O\*NET-SOC classification systems. The file was developed to improve keyword searches in several Department of Labor internet applications (i.e., Career InfoNet, O\*NET OnLine, and O\*NET Code Connector). The file contains occupational titles from existing occupational classification systems, as well as from other diverse sources.

### O\*NET-SOC 2006 release

**Note:** these files are based on the O\*NET-SOC 2006 taxonomy, which is used by O\*NET database releases 10.0 and later. If you use these files with O\*NET 9.0 or earlier, you may notice differences in occupational codes and titles. For more information about the O\*NET-SOC 2006 taxonomy, and supplemental files compatible with earlier O\*NET databases, please visit the O\*NET Resource Center at <http://www.onetcenter.org>.

### New in February 2006

Beginning with the February 2006 release, lay titles are provided in mixed-case rather than upper-case format. Mixed-case can be easily converted to upper-case where that is preferred, but this format provides developers the flexibility to choose how the titles should be displayed in their applications.

### File Structure

Each file in the Lay Titles package is described in this document. A list of columns is included, showing the column name used in the file, its data type, and a description of the column content. A description and data example for each file are also included.

The data types specified in the file structures are ANSI (American National Standards Institute) compliant. The following data types are used in this document:

Character:	fixed-length character string
Character Varying:	varying-length string

Each file contains tab delimited fields in the above data types.

## Lay Titles

**Purpose:** Provide alternate occupational titles for SOC and O\*NET-SOC systems.

**File Name:** Lay Titles.txt

### Structure and Description:

Column	Type	Column Content
SOC Code	Character(7)	SOC Occupation Code
SOC Title	Character Varying(150)	SOC Occupation Title
O*NET-SOC Code	Character(10)	O*NET-SOC Occupation Code
O*NET-SOC Title	Character Varying(150)	O*NET-SOC Occupation Title
Lay Title	Character Varying(150)	Alternate occupational title
Type	Character(2)	“AC” (Acronym) or “AB” (Abbreviation)
Source(s)	Character Varying(50)	List of source codes — see below

This file contains alternate occupational titles for the SOC and O\*NET-SOC classification systems. There are many instances of a blank (no value) for the “Type” column. The “Source(s)” column contains a comma delimited list of codes which indicate the source of the title information; the codes are identified below:

01	Associations [i.e., National Retail Federation, Environmental Career Centers (ECC), etc.]
02	Incumbent Data – O*NET Data Collection
03	Occupational Code Assignment (OCA)
04	SOC (i.e., SOC Index, SOC Volume 2, etc.)
05	State Agencies
06	US Bureau of Census (e.g., Census Index)
07	USDOL – BLS (e.g., IT to SOC)
08	USDOL – ETA (i.e., OPDER, OATELS, ACINET/Fu Associates, DOT, Onet Center, etc.)
09	USDOL – User input, web applications (Code Connector, OnLine, and ACINET)
10	Other

The file contains 7 tab delimited fields, identified using the column names provided above. The 7 fields are represented by one row. There are a total of 50,810 rows of data in this file.

### Data Example:

SOC Code	SOC Title	O*NET-SOC Code	O*NET-SOC Title	Lay Title	Type	Source(s)
15-1032	Computer Software Engineers, Systems Software	15-1032.00	Computer Software Engineers, Systems Software	Certified Novell Engineer (CNE)	AC	06
11-3031	Financial Managers	11-3031.02	Financial Managers, Branch or Department	Bank Advisor		04,06
29-2099	Health Technologists and Technicians, All Other	29-2099.99	Health Technologists and Technicians, All Other	Sleep Technician		09