

Military Crosswalk and Related Files
Workforce Information Database
April 2011

Lookup Files

mocode This table contains a unique listing of the Military Occupational Codes.			
Column	Type	Constraint	Description
svc	char(1)	Primary Key 1	Service Branch code.
mpc	char(1)	Primary Key 2	Military Personnel Category code.
status	char(1)	Primary Key	Military Occupation Status A=Active occupation O=Obsolete occupation X, Y=Obsolete occupation, second and third occurrences
mocode	char(10)	Primary Key	A ten digit Military Occupational Code.
mocitle	varchar(40)		Title of MOC Code.
modesc	varchar(4000)		Description of MOC Code.
Constraint Information			
1 Foreign Key (mocode.svc) references (svc.svc)			
2 Foreign Key (mocode.mpc) references (mpc.mpc)			

mpc This table contains one record for each military personnel category.			
Column	Type	Constraint	Description
mpc	char(1)	Primary Key	Military Personnel Category code
mpcdesc	varchar(70)		Description of the Military Personnel Category.
Constraint Information			
N/A			

svc This table contains one record for each military service branch code.			
Column	Type	Constraint	Description
svc	char(1)	Primary Key	Military service branch code.
svctitle	varchar(75)		Military service branch title.
Constraint Information			
N/A			

Crosswalk File

mocxsoc This table contains one record for each Military Occupational Classification (MOC) to Standard Occupational Classification (SOC) relationship.			
Column	Type	Constraint	Description
svc	char(1)	Primary Key 1	Service Branch.
mpc	char(1)	Primary Key 1	Military Personnel Category.
status	char(1)	Primary Key	Military Occupation Status A=Active occupation O=Obsolete occupation X, Y=Obsolete occupation, second and third occurrences
mocode	char(10)	Primary Key 1	A ten digit Military Occupational Classification.
mocode	char(6)	Primary Key 2	A six-digit code assigned to the Standard Occupational Classification (SOC) occupational title.
Constraint Information			
1 Foreign Key (mocxsoc.svc, mocxsoc.mpc, mocxsoc.mocode) references (mocode.svc, mocode.mpc, mocode.mocode)			
2 Foreign Key (mocxsoc.socode) references (socode.socode)			

Field Values

mpc	E = Enlisted O = Commissioned Officer (includes Navy and Marine Warrant Officers) W = Warrant Officers (Army & Coast Guard) N = Not Applicable (civilian occupations)	mpc mocode
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svc	D = DoD Occupational Conversion Code A = Army branch and Functional Area (FA) Area of Concentration (AOC) , Military Occupational Specialty (MOS), and Reporting Code (RC) J = Army Additional Skill Identifier (ASI) Q = Army Special Qualification Identifier (SQI) F = Air Force Specialty Code (AFSC) X = Air Force Prefix code Y = Air Force Special Experience Identifier (SEI) Z = Air Force Activity Code C = Coast Guard codes M = Marine Corps Military Occupational Specialty (MOS) N = Navy Rating, Navy Enlisted Code (NEC), and Navy Officer Billet Classification (NOBC) codes P = Navy Designator Code S = Navy Subspecialty (SSP) Code V = Navy Additional Qualification Designation Code (AQD) G = Office of Personnel Management (OPM) Series codes GS and WG K = National Security Personnel System (NSPS) code	
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